

# Hesleden Primary School

## Class Teacher [MPS – UPR]



### Person Specification and Criteria for Selection

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>APPLICATION</b>	<ul style="list-style-type: none"> <li>Well-structured and well-presented Durham LA application form; including reference to the Person Specification</li> <li>Fully supported in reference</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>Degree or Equivalent</li> <li>GCSE or equivalent in English and Mathematics at grade C or above</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to undertake further training</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> </ul>
<b>KNOWLEDGE &amp; EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Recent and successful teaching experience within a Primary school.</li> <li>Evidence of excellent and innovative classroom practice whilst employed, or on teaching practice</li> <li>An enthusiastic and motivated teacher</li> <li>Passionate about creating a stimulating learning environment where our children are engaged and motivated</li> <li>Creative and imaginative in approach to teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of National Curriculum training</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>
<b>SKILLS &amp; APTITUDES</b>	<ul style="list-style-type: none"> <li>Able to make and maintain excellent relationships with children, parents and carers, colleagues and outside agency staff.</li> <li>Excellent communicator in both spoken and written English.</li> <li>Good working knowledge of all national curriculum subjects.</li> <li>Able to plan creative and exciting learning opportunities which engage all children including those with SEND.</li> <li>Knowledge and compliance with policies and procedures relevant to child protection and health and safety.</li> <li>An understanding of and commitment to safeguarding and the welfare of children.</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to support extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>Able and willing to support the Rights Respecting ethos of the school.</li> <li>Caring and sensitive to the needs of children and their parents/carers.</li> <li>Skilled and creative in the delivery of the curriculum</li> <li>Flexible</li> <li>Ability to work as part of a team.</li> <li>Positive and enthusiastic approach.</li> <li>Willingness to be involved in all aspects of school life.</li> </ul>	<ul style="list-style-type: none"> <li>Commitment to professional development.</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>